## Open To Public Inspection

Form **990** 

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2017 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For th	ie 2017 calendar year, or tax year beginning and	ending		
В	Check i applical	C Name of organization		D Employer identifi	cation number
	Addr				
	Nam chan	ge Doing business as		**_*	**9394
	Initia retur	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final retur term	2750 BLUE WATER ROAD	275	651-	452-7940
	ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	7,643,967.
	retur			H(a) Is this a group re	
	Appl			for subordinates	? Yes X No
	pend	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
		xempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1)	or 527	If "No," attach a	list. (see instructions)
		ite: ▶ WWW.CARINGBRIDGE.ORG		H(c) Group exemption	
		forganization: X Corporation Trust Association Other	L Year	of formation: 2002	M State of legal domicile; MN
P	art I	Summary			
0)	1	Briefly describe the organization's mission or most significant activities: TO A			
Activities & Governance		COMPASSION IN THE WORLD, MAKING EACH HEAL	TH JOU	RNEY EASIER	•
L	2	Check this box  if the organization discontinued its operations or dispose	sed of more	than 25% of its net as:	
ove	3			3	18
ڻ مح	4	Number of independent voting members of the governing body (Part VI, line 1b)			18
SS	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)			49
viti	6	Total number of volunteers (estimate if necessary)		6	1740
Acti	7 a			7a	859.
_	b	Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
ø	8	Contributions and grants (Part VIII, line 1h)		6,614,360.	7,401,615.
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.
è	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		34,119.	46,530.
8	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		122,399.	195,822.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,770,878.	7,643,967.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	AND SALES	0.	0.
(r)	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,918,249.	4,664,278.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		69,500.	70,000.
cbe	b	Total fundraising expenses (Part IX, column (D), line 25)  929,83	11.		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,684,989.	2,584,450.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,672,738.	7,318,728.
	19	Revenue less expenses. Subtract line 18 from line 12	********	98,140.	325,239.
100			Be	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		5,535,278.	5,672,165.
Sa	21	Total liabilities (Part X, line 26)		810,621.	650,478.
Net	22	Net assets or fund balances. Subtract line 21 from line 20		4,724,657.	5,021,687.
Pa	irt II	Signature Block			
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	nts, and to the best of my	knowledge and belief, it is
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer l	has any knowledge.	ANTERNATION CONTRACTOR AND THE C
Sign	1	Signature of officer		Date	
Her	e	LIWANAG Q. OJALA, CHIEF EXECUTIVE OFFI	CER		
		Type or print name and title	1		
		Print/Type preparer's name Preparer's signature	0	ate / Check	PTIN
Paid		LAWRENCE H. MOHR, CPA Tousend follow	-GPA "	1/14/18 sell-employ	
Prep	arer	Firm's name BAKER TILLY VIRCHOW KRAUSE, LLP		Firm's EIN ▶	**-***9910
Use	Only	Firm's address 225 S 6TH ST #2300			REAL DESCRIPTION TAX TOTAL SPRINGER
		MINNEAPOLIS, MN 55402		Phone no. 61	2.876.4500
May	the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

	m 990 (2017) CARINGBRIDGE **-**9394	Page 2
Pé	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	TO AMPLIFY THE LOVE, HOPE AND COMPASSION IN THE WORLD, MAKING EACH	
	HEALTH JOURNEY EASIER.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, ar	ıd
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$5, 292, 068. including grants of \$) (Revenue \$ 2,	500.)
	CARINGBRIDGE (THE ORGANIZATION) IS A GLOBAL NONPROFIT SOCIAL NETWORK	
	DEDICATED TO HELPING FAMILY AND FRIENDS COMMUNICATE WITH AND SUPPORT	
	LOVED ONES DURING A HEALTH JOURNEY. THANKS TO OUR COMPASSIONATE DONOR	RS,
	ANYONE, ANYWHERE CAN CREATE A FREE PERSONAL WEBSITE TO EASILY SHARE	<del>-</del>
	UPDATES AND RECEIVE THE LOVE AND STRENGTH THEY NEED FROM THEIR	-AM-H
	COMMUNITY DURING AN ILLNESS OR INJURY. A FREE PERSONAL WEBSITE CAN I	3E
	STARTED AT ANY TIME TO SHARE IMPORTANT INFORMATION QUICKLY DURING ANY	
	TYPE OF HEALTH CRISIS.	
	BENEFITS OF USE:	·····
	ONE PLACE TO DO IT ALL: A FREE CARINGBRIDGE WEBSITE HAS ALL THE TOOLS	
	NEEDED TO KEEP FAMILY AND FRIENDS UPDATED DURING A DIFFICULT TIME.	
	BECAUSE CARINGBRIDGE IS A NONPROFIT, WE PUT OUR USERS' NEEDS FIRST.	
4b	(Code:) (Expenses \$	· · · · · · · · · · · · · · · · · · ·
	/ Code / (Expenses a	······································
4-	/- · · · · /- · ·	
4c	(Code:) (Expenses \$	)
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ► 5,292,068.	
	Form 99	<b>90</b> (2017)

732002 11-28-17

# Form 990 (2017) CARINGBRIDGE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			**
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			77
_	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			7.7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		37	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	ا ـ ـ ـ ا	X	
h	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	^	
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		İ	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			_
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			77
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G. Part III	19	990 <i>(</i>	<u>X</u>

# Form 990 (2017) CARINGBRIDGE Part IV Checklist of Required Schedules (continued)

20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		- 22
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		_
(A-27)A-RO	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21		- 22
100	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		27
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	22	
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		245		х
b	Did the examination invest any present of the event band by a did to the event band by the event band	24a 24b		- 22
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		_
		240		
d	any tax-exempt bonds?	24c 24d		_
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	05-		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	OFF		х
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	25b	_	Δ.
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
		26		Х
27	complete Schedule L, Part II	26	_	22
-	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	1 1		
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		22
1000	instructions for applicable filing thresholds, conditions, and exceptions):	A TEXAS		of the same
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200	MINE N	Х
h	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	_	X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		42
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	24
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25	41	
300	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		42
170.10	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		22
1377	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- OZ		- M. M.
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 00		
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	304		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	300		
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	- 50		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	
		Form		2017)

#### CARINGBRIDGE Form 990 (2017) Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 35 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) **3a** Did the organization have unrelated business gross income of \$1,000 or more during the year? X За b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Χ 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Х 7a **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? Х 7c e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Χ 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the

organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

Form 990 (2017)

14a

X

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	check it Schedule O contains a response or note to any line in this Part VI					
	Storr & Governing Body and Management				Yes	No
1:	Enter the number of voting members of the governing body at the end of the tax year	1a	18		res	No
16	If there are material differences in voting rights among members of the governing body, or if the governing	la	- 10			
	body delegated broad authority to an executive committee or similar committee. explain in Schedule O.					
b		41-	18			
		[ 1b ]	10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	•				77
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	, , , , , , , , , , , , , , , , , , , ,	point one or				
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	tockholders, or				
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the following:				
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code )				
	THE SAME ENGINEER WAS AN AND THE TOTAL TO AND	<i>VC/140 OOGO.</i> /			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	100	X
	If "Yes," did the organization have written policies and procedures governing the activities of such ch					
				10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	, boloro ming the	, 101111	114		
	POLICE CONTRACTOR CONT			12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			120		
·		•		10-	x	
13	in Schedule O how this was done Did the organization have a written whistleblower policy?			12c	X	
	Did Book and the Control of the Cont		ſ	13	X	
14	Did the organization have a written document retention and destruction policy?			14	$\Delta$	
15	Did the process for determining compensation of the following persons include a review and approval	by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
a	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	_X	XXXII 8 4, 5 72
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		l			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent with a				
	taxable entity during the year?			16a		<u>X</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its participation	n			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	zation's				
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoons  ightharp$					KY
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Section 501(c)(3	3)s only) ava	ailable		
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain	in Schedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cont		olicy, and f	nancia	al	
	statements available to the public during the tax year.	•	•			
20	State the name, address, and telephone number of the person who possesses the organization's bool	ks and records:	<b>&gt;</b>			
	ELIZABETH OLSON - 651-789-2308					
	2750 BLUE WATER ROAD, SUITE 275, EAGAN, MN 55121					
732006	11-28-17 SEE SCHEDULE O FOR FULL LIST OF STATES			Form	<b>990</b> (	2017\
	_				'	,

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Column   C	Check this box if fleither the organization fi		T	IIIZa			npei	isatt			(E)
Content and The   Content an	(A)	(B)					1		(D)	(E)	(F)
Very light any hours for related organizations peleve line   Very line   Ver	Name and mie	1			heck	more	than		'	'	i
SILL MCKINNEY   2.00   DARD CHAIR   2.00   EARL DEAR SECRETARY   2.00		•							•	,	
Delow   Fine		1	ctor							i l	
Delow   Fine		hours for	rdire				pg.		organization	(W-2/1099-MISC)	from the
Delow   Fine		ł	stee o	rustee			ensa		(W-2/1099-MISC)		•
1) BILL MCKINNEY		~	lal tru	onal t		ploye	comi				
1) BILL MCKINNEY		1	ndividu	nstituti	Officer	(ey em	Highest Imploye	ormer			organizations
DOARD CHAIR	(1) BILL MCKINNEY	2.00	T		Ü						
DECRIPTION   Color	BOARD CHAIR		X		Х				0.	0.	0.
SOARD VICE CHAIR	(2) LEIGH BAILEY	2.00									
3	BOARD VICE CHAIR		X		Х				0.	0.	0.
(4) JASON VAN DE LOO   2.00   X   X   X   0. 0. 0. 0.     BOARD SECRETARY   1.00	(3) KRIS LARSON	2.00							WO. 1		
(4) JASON VAN DE LOO	BOARD TREASURER		X		Х				0.	0.	0.
STATE   SHARON BERRY   STATE   STATE	(4) JASON VAN DE LOO	2.00									
STARON BERRY   1.00   X	BOARD SECRETARY		X		Х				0.	0.	0.
Column   C	(5) DR. SHARON BERRY	1.00									······································
STATE CLEENE	BOARD MEMBER		Х					İ	0.	0.	0.
Color	(6) JIM CUENE	1.00									
Serit Francis	BOARD MEMBER		Х						0.	0.	0.
(8) KAREN HOHERTZ-JACOBS	(7) BERIT FRANCIS	1.00							711111111111111111111111111111111111111		
BOARD MEMBER	BOARD MEMBER		Х						0.	0.	0.
SOURCE   S	(8) KAREN HOHERTZ-JACOBS	1.00									
BOARD MEMBER	BOARD MEMBER		Х						0.	0.	0.
1.00   DOHN ORNER	(9) MIKISHA NATION	1.00							-		·····
BOARD MEMBER	BOARD MEMBER		X		j				0.	0.	0.
Column	(10) JOHN ORNER	1.00									
BOARD MEMBER	BOARD MEMBER		X						0.	0.	0.
1.00	(11) DR. VERONIQUE ROGER	1.00		Ĭ							
BOARD MEMBER	BOARD MEMBER		Х						0.	0.0	0.
1.00	(12) LEE ROPER-BATKER	1.00									
BOARD MEMBER         X         0.         0.         0.           (14) BRUCE SIMTH         1.00         0.         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.         0.           (15) PETE SOMMERNESS         1.00         0.         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.         0.           (17) KATHY TAVITIAN         1.00         0.         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.         0.	BOARD MEMBER		Х						0.	0.	0.
1.00	(13) PETE SEGAR	1.00									
BOARD MEMBER         X         0.         0.         0.           (15) PETE SOMMERNESS         1.00         0.         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.         0.           (17) KATHY TAVITIAN         1.00         0.         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.         0.	BOARD MEMBER		X				ļ		0.	0.	0.
(15) PETE SOMMERNESS	(14) BRUCE SIMTH	1.00									
BOARD MEMBER         X         0.         0.         0.           (16) WESLEY STORY         1.00         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.           (17) KATHY TAVITIAN         1.00         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.	BOARD MEMBER		X				j		0.	0.	0.
1.00	(15) PETE SOMMERNESS	1.00									
BOARD MEMBER         X         0.         0.         0.           (17) KATHY TAVITIAN         1.00         0.         0.         0.           BOARD MEMBER         X         0.         0.         0.	BOARD MEMBER		Х						0.	0.	0.
(17) KATHY TAVITIAN 1.00 X 0. 0. 0.	(16) WESLEY STORY	1.00									
BOARD MEMBER X 0. 0. 0.	BOARD MEMBER		Х						0.	0.	0.
	(17) KATHY TAVITIAN	1.00									
	BOARD MEMBER		X						0.	0.	

732007 11-28-17

Form 990 (2017)

Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	ang	d Hi	gnes	st C	compensated Employees	(continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(do	not c		itior more		one	Reportable	Reportable	i i		
	hours per week		, unle: icer ar					compensation	compensation		amount of	
	(list any		Τ	I	T	T	T	from the	from relater organization		other compensation	
	hours for	direct				-0		organization	(W-2/1099-MI		from the	
	related	tee or	ustee			nsate	ŀ	(W-2/1099-MISC)	,	,	organization	
	organizations	l trus	nal tri		oyee	ombig					and related	
	below line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organizations	
(18) SHAWN TEAL	1.00	Ĕ	ii.	ō	ş	主も	요					
BOARD MEMBER	1.00	Х						0.		0.	0.	
(19) JOHN WERNZ	1.00	<u> </u>	-	-				0.		0.	0.	
BOARD MEMBER	1.00	X						0.		0.	0.	
(20) LIWANAG Q. OJALA	40.00	<u>2</u>		-	-	$\vdash$	┢			<u> </u>	<u></u>	
CHIEF EXECUTIVE OFFICER	40.00	1		Х				198,346.		0.	21,901.	
(21) DARLA NEMEC	40.00	<del> </del>	$\vdash$	-23	$\vdash$	╁	_	130,3101		0.	21,301.	
CHIEF FINANCIAL OFFICER (PART YEAR)	10.00			Х				80,405.		0.	10,537.	
(22) ELIZABETH OLSON	40.00		$\Box$		-	$\vdash$	$\vdash$	1 00,2031			10/33/1	
CHIEF FINANCIAL OFFICER (PART YEAR)	1000			Х			Ì	15,865.		0.	0.	
(23) BRIGID BONNER	40.00											
CHIEF EXPERIENCE OFFICER					х			172,043.		0.	17,753.	
(24) CHEE WONG	40.00				i							
CHIEF TECHNOLOGY OFFICER					X			170,830.		0.	19,088.	
(25) CHRIS LAFAYETTE	40.00		П									
DIRECTOR OF TECHNOLOGY						X		147,305.		0.	18,839.	
(26) SONA MEHRING	40.00											
CHIEF AMBASSADOR						X		131,580.		0.	10,741.	
1b Sub-total								916,374.		0.	98,859.	
c Total from continuation sheets to Part VII								412,871.		0.	50,025.	
d Total (add lines 1b and 1c)								1,329,245.		0.	148,884.	
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,0	00 of reportable	Э		
compensation from the organization											14	
										ı	Yes No	
3 Did the organization list any former officer,								- '	•		37	
line 1a? If "Yes," complete Schedule J for st											3 X	
4 For any individual listed on line 1a, is the su								•	-			
and related organizations greater than \$150											4 X	
5 Did any person listed on line 1a receive or a	•				-						5 X	
rendered to the organization?  f "Yes." com	plete Schedule	Jto	or su	ch r	oers o	on .				<u></u>	5   X	
Complete this table for your five highest cor	nnensated ind	ener	nden	t co	ntra	ctor	c th	nat received more than \$1	OO OOO of comm	nencat	ion from	
the organization. Report compensation for t	•	•								Jorisai	1011 11 0111	
(A)	ne calcinati ye	ur c	nann	9 ***	<u> </u>	77 971	T	(B)			(C)	
Name and business	address							Description of se	rvices	С	ompensation	
CENTER FOR SPIRITUALITY &	HEALIN	GI	UN:	IVI	ER	SI	r	IMPACT ON SOC	IAL			
420 DELAWARE STREET SE, M	MC 85, 1	MII	NNI	ΞAΙ	PO1	LIS	s l	TECHNOLOGY ON	SOCIAL		128,961.	
FRANK N MAGID ASSOCIATES,	INC.						1	LEADING HEALT	Н			
PO BOX 1414, M1 81, MINNE	APOLIS,	М	N 5	554	48(	0	ļ	JOURNEYS RESE	ARCH AN		111,217.	
							T					
							_		,			
										450000		
2 Total number of independent contractors (in	cluding but so	+ lin-	vito d	+0+	in a a .	a liat	- ~ ~	about who received mar-	a than			

Form **990** (2017)

Form 990 CARINGBRIDGE \*\*-\*\*9394

Form 990 CARINGBR	TDGE								**_**	JJJ4
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd F	ligh	est (	Compensated Employe	ees (continued)	
<b>(A)</b> Name and title	(B) Average hours	(c		Pos all			iy)	( <b>D)</b> Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Kay employee	Highest compensated employee	Former	from the . organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) DALE DURHAM	40.00							144 661	•	05 040
SOLUTIONS ARCHITECT (28) KRISTA MATHEWS	40.00	_	_			X		144,661.	0.	25,249.
VP OF MAJOR GIFTS	40.00					х		122 051	0.	11 107
(29) CARRIE VOLLMER	40.00	-				Δ		132,951.	U .	14,127
DIRECTOR OF ICR MARKETING	10,00					Х		135,259.	0.	10,649.
									- 11-71-21-71-71-71-71-71-71-71-71-71-71-71-71-71	
				$\neg$						
										V 1 V - V V - V V - V A V A V A V A V A V A
								V-4-9-0-V-18-0-V-4		
			$\dashv$				1			
		$\dashv$		$\dashv$	-		$\dashv$			
		1				7	+			
		$\dashv$	$\dashv$	$\dashv$		$\dashv$	$\dashv$			
		_	$\dashv$	$\dashv$	$\dashv$	$\dashv$	_			
			1	1	$\exists$	7				
							$\dashv$			

		Check if Schedule O con	tains a response	or note to any li	ne in this Part VIII . (A) Total revenue	(B)  Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
y i	w 1 a	a Federated campaigns	1a					OIE OIT
Contributions, Gifts, Grants					1			
5		Fundraising events		Willyamor				
ţ	₹ .				-			
5		d Related organizations			-			
ns,	e e	3 (			4			
iệ t	j f	All other contributions, gifts, gran		404 645				
<u> </u>	1	similar amounts not included abo			4			
T the	g 9	•						
<u>8</u>	e h	Total. Add lines 1a-1f		<u></u>	7,401,615.			
				Business Code				
é	2 a	1						
Program Service	, b							
gram Serv	i c							
an a	d d							
ğ	i e							
Pro	1	All other program service reve	enue					
		Total. Add lines 2a-2f						
	3	Investment income (including						
	"	other similar amounts)			46,530.			46,530.
	4	Income from investment of tax			40,330.			40,330.
				•	192,438.			192,438.
	5	Royalties		<u> </u>	132,430.			132,430.
			(i) Real	(ii) Personal				
	Į.	Gross rents	ļ		-			
		Less: rental expenses			-			
		Rental income or (loss)		<u> </u>				
	d	Net rental income or (loss)	<del></del>	·····				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
		Net gain or (loss)						
4.		Gross income from fundraising					10	
Revenue		including \$	of					
Ve		contributions reported on line						
		Part IV, line 18	,					
Other	h	Less: direct expenses	b					
ŏ	ł	Net income or (loss) from fund						
	f	Gross income from gaming ac	=					
	Ja							
	£	Part IV, line 19		***************************************				
		Less: direct expenses						
		Net income or (loss) from gam	ū	·····				
	10 a	Gross sales of inventory, less i						
		and allowances						
		Less: cost of goods sold						
	С	Net income or (loss) from sales						
		Miscellaneous Revenue	9	Business Code				
		SPEAKER FEES		900099	2,500.	2,500.		
	b	HALLMARK COMMIS	SION RE	541800	859.		859.	
	С	OTHER INCOME		900099	25.			25.
	d	All other revenue						
	е	Total. Add lines 11a-11d			3,384.			
_	12	Total revenue. See instructions.			7,643,967.	2,500.	859.	238,993.
732009	9 11-28-					<b></b>		Form <b>990</b> (2017)

	Check if Schedule O contains a respon	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	227 052	250 204	27 454	10 305
^	trustees, and key employees	327,053.	259,204.	27,454.	40,395
6	Compensation not included above, to disqualified			•	
	persons (as defined under section 4958(f)(1)) and	44,192.	44,192.		
7	persons described in section 4958(c)(3)(B)  Other salaries and wages	3,513,241.	2,794,624.	284,042.	434,575.
8	Pension plan accruals and contributions (include	3,313,241.	2,124,0248	201,012.	454,575
0	section 401(k) and 403(b) employer contributions)	104,960.	77,988.	12,719.	14,253.
9	Other employee benefits	351,266.	260,998.	42,567.	47,701.
10	Payroll taxes	323,566.	240,417.	39,210.	43,939.
11	Fees for services (non-employees):	020,000		03,1200	,,,,,,,
a					
b	· · · ·	68,627.		68,627.	
С		16,110.		16,110.	
	Lobbying			***************************************	
е		70,000.			70,000.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	363,172.	348,870.	3,385.	10,917.
13	Office expenses	133,233.	36,012.	8,636.	88,585.
14	Information technology	987,972.	733,886.	168,692.	85,394.
15	Royalties				
16	Occupancy	136,467.	108,900.	10,896.	16,671.
17	Travel	33,480.	2,916.	11,731.	18,833.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	202 625	256 756	10 (24	1. 255
22	Depreciation, depletion, and amortization	383,635.	356,756.	10,624.	16,255. 3,999.
23	Insurance	32,732.	26,120.	2,613.	3,999.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)			200 252	
а	CREDIT CARD FEES	289,058.		289,058.	
b	PAYROLL/RECRUITING	71,381.	4 405	71,381.	25 604
С	SERVICE INFORMATION MAT	36,806.	1,135.	47.	35,624.
d	LICENSES AND PERMITS	24,791.	F 0	22,121.	2,670.
	All other expenses	6,986.	50.	6,936.	020 011
<u>25</u>	Total functional expenses. Add lines 1 through 24e	1,310,148.	5,292,068.	1,096,849.	929,811.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2017

Form **990** (2017)

Form 990 (2017)
Part X Balance Sh

Pa	rt X				******
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	869,383.	1	1,672,593
	2	Savings and temporary cash investments	2,832,375.	2	1,789,320
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	0.	4	15,986
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete	100 Marie 11 (100)		
		Part II of Schedule L	10000000000000000000000000000000000000	5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
S		employees' beneficiary organizations (see instr). Complete Part II of Sch L	mar ( a 22 to 000 million and do not do not have a 45 do his control	6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use	1,855.	8	1,300
	9	Prepaid expenses and deferred charges	20 074	9	78,668
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 3,517,117			
	b		. 1,133,021.	10c	763,159
	11	Investments - publicly traded securities		11	1,335,839
	12	Investments - other securities. See Part IV, line 11		12	
ĺ	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
ĺ	15	Other assets. See Part IV, line 11	1 5 3 6 6	15	15,300
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	5,672,165
	17	Accounts payable and accrued expenses		17	301,947
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
,	22	Loans and other payables to current and former officers, directors, trustees,			
Ë		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
֡֡֞֜֞֡֞֜֞֡֡֡֞֡֡֡֡֡֡֡֡֡֡֡	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	493,952.	25	348,531
	26	Total liabilities. Add lines 17 through 25	810,621.	26	650,478
T		Organizations that follow SFAS 117 (ASC 958), check here X and			
s l		complete lines 27 through 29, and lines 33 and 34.			
če		Unrestricted net assets	4,517,485.	27	4,812,143
lan	28	Temporarily restricted net assets	7,172.	28	9,544
ŭ	29	Permanently restricted net assets	200,000.	29	200,000
Ĭ		Organizations that do not follow SFAS 117 (ASC 958), check here			
_		and complete lines 30 through 34.			
ا و		Capital stock or trust principal, or current funds		30	
000		Paid-in or capital surplus, or land, building, or equipment fund		31	
ž		Retained earnings, endowment, accumulated income, or other funds		32	<del></del>
<u> </u>		- · · · · · · · · · · · · · · · · · · ·	4,724,657.		5,021,687
		T-4-1 1:-1:1:1:1:	5,535,278.	33	5,672,165.
	4٠	Total liabilities and net assets/fund balances	] 3,335,4/5.	34	5,6/2,16

Form **990** (2017)

9111	1990 (2017) CAKINGBRIDGE		~9394	Pag	e 12
Pa	rt XI Reconciliation of Net Assets				
_	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,643	3.96	57.
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,318		
3	Revenue less expenses. Subtract line 2 from line 1	3		5,23	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,724		
5	Net unrealized gains (losses) on investments	5		3,20	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	5,021	.,68	37.
Pa	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
1 2a	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:		2a		х
b	Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?		2b	х	BON
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
C	review, or compilation of its financial statements and selection of an independent accountant?	*******	2c	х	
200	If the organization changed either its oversight process or selection process during the tax year, explain in Scheol				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing				
	Act and OMB Circular A-133?		3a	_	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit	1 200		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

#### SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization Employer identification number \*\*-\*\*\*9394 CARINGBRIDGE Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12q, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV. Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s) iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)

# Schedule A (Form 990 or 990-EZ) 2017 CARINGBRIDGE \*\*-\*\*9 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support		,	,						
Cal	endar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total			
	Gifts, grants, contributions, and	(4)	(5) = 51.	(0) 2010	(4) 2010	(6) 2017	II) Total			
	membership fees received. (Do not						j			
	include any "unusual grants.")	7522388.	6442078.	6667238.	6614360.	7401616.	34647680.			
2	Tax revenues levied for the organ-			000,200	0011300.	7101010.	34047000:			
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities						<u> </u>			
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	7522388.	6442078.	6667238.	6614360.	7401616.	34647680.			
	The portion of total contributions				00==000	7.2020200	3101,000.			
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)									
6	Public support. Subtract line 5 from line 4.						34647680.			
	ction B. Total Support			Juli Profits Comments			010170000			
Cale	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total			
7	Amounts from line 4	7522388.	6442078.	6667238.	6614360.		34647680.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	118,558.	80,533.	125,037.	144,317.	238,968.	707,413.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on				12,360.	859.	13,219.			
10	Other income. Do not include gain			ĺ						
	or loss from the sale of capital									
	assets (Explain in Part VI.)	19,047.	9,869.	26,949.	1,392.	2,525.	59,782.			
11	Total support. Add lines 7 through 10						35428094.			
	Gross receipts from related activities,			***************************************		12				
13	First five years. If the Form 990 is for		first, second, third	, fourth, or fifth tax	k year as a section	501(c)(3)				
Coo	organization, check this box and stop	here		TO THE RESERVE TO THE PARTY OF			<b>&gt;</b>			
	tion C. Computation of Public									
14	Public support percentage for 2017 (li	ne 6, column (f) div	rided by line 11, co	lumn (f))		14	97.80 %			
15	Public support percentage from 2016	Schedule A, Part II	I, line 14			15	98.39 %			
	33 1/3% support test - 2017. If the o			line 13, and line 1	4 is 33 1/3% or mo	ore, check this box	***************************************			
	stop here. The organization qualifies a		_							
b	33 1/3% support test - 2016. If the o	rganization did not	check a box on lir	ne 13 or 16a, and I	ine 15 is 33 1/3%	or more, check this	s box			
	and stop here. The organization quali	fies as a publicly su	upported organizat	ion						
	10% -facts-and-circumstances test									
	and if the organization meets the "fact	:s-and-circumstanc	es" test, check this	box and stop he	<b>ere.</b> Explain in Par	t VI how the organ	ization			
	meets the "facts-and-circumstances" t	est. The organizati	on qualifies as a pi	ublicly supported o	organization					
	10% -facts-and-circumstances test						0% or			
	more, and if the organization meets the						P			
	organization meets the "facts-and-circu						▶ ∐			
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions									

# Schedule A (Form 990 or 990-EZ) 2017 CARINGBRIDGE Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and					· · · · · · · · · · · · · · · · · · ·	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that	-		<del> </del>			
_	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-	***************************************					
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
_							
	Total. Add lines 1 through 5						
7 6	Amounts included on lines 1, 2, and						
ı	3 received from disqualified persons Amounts included on lines 2 and 3 received						
L	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
		( ) 0010	"10044	4 1 2045	1,0010	1	
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6 Gross income from interest,						
102	dividends, payments received on						
	securities loans, rents, royalties,	1					
	and income from similar sources			<del></del>			
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975	-	*****				
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b.						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						7-7/440
	Total support. (Add lines 9, 10c, 11, and 12.)				***************************************		
14	First five years. If the Form 990 is for	the organization's	first, second, third	I, fourth, or fifth ta	x year as a sectior	n 501(c)(3) organiza	tion,
							<b>&gt;</b>
	ction C. Computation of Publi						4.4
	Public support percentage for 2017 (li			olumn (f))		15	%
	Public support percentage from 2016					16	%
	tion D. Computation of Inves	·····					
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2017. If the	organization did no	ot check the box o	n line 14, and line	15 is more than 33	3 1/3%, and line 17	is not
	more than 33 1/3%, check this box an	d <b>stop here.</b> The	organization qualit	fies as a publicly s	upported organiza	tion	<b>&gt;</b>
	33 1/3% support tests - 2016. If the	-					
	line 18 is not more than 33 1/3%, chec						<b>▶</b> □
20	Private foundation. If the organization	ı did not check a b	oox on line 14, 19a	, or 19b, check thi	is box and see inst	ructions	<b>▶</b> □

732023 10-06-17

Schedule A (Form 990 or 990-EZ) 2017

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A. D. and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
3a		
3b 3c		
4a		
Δh		
4c		
5a 5b		
<u>5c</u>		
7		
8		
9a		
9b		
9c		
10a		

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Schedule A (Form 990 or 990-EZ) 2017

2b

3a

reasons for the organization's position that its supported organization(s) would have engaged in these

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer (a) and (b) below.

trustees of each of the supported organizations? Provide details in Part VI.

Part V Type III Non-Functionally Integrated 509(a)(3) Sup			*-***9394 Page 6
Type in their tariotic flank integrated cos(a)(c) cup	<del></del>		
Check here if the organization satisfied the Integral Part Test as a cother Type III non-functionally integrated supporting organizations			art VI.) See instructions. A
Section A - Adjusted Net Income	must complete Se	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1 1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4	,	
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amo see instructions)	ount,		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8	74.00	***************************************
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		7100010000
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-fun	ctionally integrate	d Type III supporting organi	zation (see
: + +: )	•	_	*

Schedule A (Form 990 or 990-EZ) 2017

Pa	rt V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Sect	ion D - Distributions		100711110047	Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	the organization is responsive	Э	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6		· · · · · · · · · · · · · · · · · · ·	
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
_3_	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
c	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
<u>i</u>	Carryover from 2012 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
е	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

F li S	Part IV, Sect ine 1; Part I\	ion A, li /, Secti nes 5, 6	nes 1, 2 on D, lin	!, 3b, 3c, 4 es 2 and	4b, 4c, 5 3; Part I\	a, 6, 9a, 9 /, Section	9b, 9c, 11 E, lines	a, 11b, 1c, 2a, 2	and 11 2b, 3a, a	c; Part IV, S and 3b; Pa	Part II, fine 17 Section B, lin rt V, line 1; Part for any add	es 1 and 2 art V, Sect	; Part IV, Solion B, line 1	ection C,
SCHEDUL	E A, P	ART	II,	LINE	10,	EXPL	ANATI	ON F	OR (	OTHER	INCOME	•		
MISCELL	ANEOUS	REV	ENUE	<u> </u>							~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			
2013 AM	OUNT:	\$	19,0	)47.	W-110			····						
2014 AM	OUNT:	\$	9,86	59.							· · · · · · · · · · · · · · · · · · ·			
2015 AM	OUNT:	\$	26,9	949.										
2016 AM	OUNT:	\$	1,35	57.										
2017 AM	OUNT:	\$	25.		***			····	·····					1944-2.
CARINGBO	OOK RE	VENU	E			<u>.</u>								
2016 AM	: TNUC	\$	35.			· · · · · · · · · · · · · · · · · · ·								
											·			
SPEAKER	FEES													~~~
2017 AMO	OUNT:	\$	2,50	0.										
														· · ·
		1												
			·				······································							
				**************************************			<del>,</del>							
				•								···		
	1000													

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number \*\*-\*\*\*9394 CARINGBRIDGE

	organizations Maintaining Donor Advised		Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6. (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(a) solver devices rando	(a) rando and other accounts
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets hold in donor advice	and funds
J	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor ad		
Ü	for charitable purposes and not for the benefit of the donor or		•
Pa	rt II Conservation Easements. Complete if the organic	unization answered "Ves" on Form 990 F	Part IV line 7
1	Purpose(s) of conservation easements held by the organization		arriv, me 7.
١	Preservation of land for public use (e.g., recreation or ed		evicethy increastant level avec
	Protection of natural habitat		orically important land area
	<u></u>	Preservation of a cert	ified historic structure
0	Preservation of open space	d	
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form (	
_	day of the tax year.		Held at the End of the Tax Year
a	T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
b			
C	Number of conservation easements on a certified historic structure of conservation easements in a certified historic structure.		
d	Number of conservation easements included in (c) acquired aft		1 1
2	listed in the National Register		
3	Number of conservation easements modified, transferred, release	isea, extinguished, or terminated by the	organization during the tax
	Number of states when much subject to	and the language of the second second	
4 5	Number of states where property subject to conservation ease		
J	Does the organization have a written policy regarding the perio violations, and enforcement of the conservation easements it h		□ Vaa □ Na
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	***************************************	
u	Cotan and volunteer riodrs devoted to monitoring, inspecting, ris	andling of violations, and emolicing const	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling	ag of violations, and enforcing conservati	ion easements during the year
•	\$	ig of violations, and emorcing conservati	on easements during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170/h	\\(\(\(\(\)\(\)\(\)\\(\)
•	and section 170(h)(4)(B)(ii)?	, ,	
9	In Part XIII, describe how the organization reports conservation		
•	include, if applicable, the text of the footnote to the organization	·	,
	conservation easements.	in a manetal statements that describes th	ic organization a accounting for
Par	t III Organizations Maintaining Collections of A	Art, Historical Treasures, or Oth	ner Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
1a	If the organization elected, as permitted under SFAS 116 (ASC		ent and halance sheet works of art
	historical treasures, or other similar assets held for public exhib	,,	• •
	the text of the footnote to its financial statements that describe		so or public ostroo, provido, arr arrivin,
b	If the organization elected, as permitted under SFAS 116 (ASC		and halance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educ		
	relating to these items:	sansin, et recearer in ranno, arios et pasi	ine contribution, provide and tellowing amounts
	(i) Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
	400 A 1 7 A 1 1 B 200 D 114		
2	If the organization received or held works of art, historical treasu		
_	the following amounts required to be reported under SFAS 116		ga, p. 0 1 1 0
а	Revenue included on Form 990, Part VIII, line 1	, ,	🕨 \$
	Assets included in Form 990, Part X		
~*			<del>•</del> <del>•</del>

 $\label{eq:LHA} \mbox{ Heavisian Reduction Act Notice, see the Instructions for Form 990.}$ 

732051 10-09-17

Sch	edule D (Form 990) 2017 CARINGB	RIDGE				**-**	*9394	Page 2
Pa	irt III   Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or Oth	er Simila	r Asset	s (continu	ued)
3	Using the organization's acquisition, access	on, and other record	s, check any of the	following that are a	significant ı	use of its o	collection i	tems
	(check all that apply):							
а	Public exhibition	d	Loan or exc	hange programs				
b		е	e Other			***************************************		
C								
4	Provide a description of the organization's control					se in Part	XIII.	
5	During the year, did the organization solicit of						_	
	to be sold to raise funds rather than to be m						Yes	No.
LPa	rt IV Escrow and Custodial Arran		ete if the organization	n answered "Yes" o	n Form 990	), Part IV,	line 9, or	
	reported an amount on Form 990, Pa							
1a	Is the organization an agent, trustee, custod						<b>-</b>	
	on Form 990, Part X?					L	_ Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					
	5				-		Amount	
C	-							***
d								
e	,							
f	Ending balance						7	
2a	Did the organization include an amount on F If "Yes," explain the arrangement in Part XIII.		•				_ Yes	No No
	rt V Endowment Funds. Complete							
veryesp	to a section of the s	(a) Current year	(b) Prior year	(c) Two years back		years back	(a) Four	ears back
1a	Beginning of year balance	207,172.	203,147.	199,585.	1	00,793.	<del> </del>	200,575.
b		,				,		,
c		2,372.	4,025.	3,562.		-1,208.		218.
d		-,	-,		***************************************	,		
	Other expenditures for facilities				<u> </u>			
·	and programs							
f	Administrative expenses							***************************************
g g	End of year balance	209,544.	207,172.	203,147.	1	99,585.	2	200,793.
2	Provide the estimated percentage of the curr	ent vear end balance	······································	· · · · · · · · · · · · · · · · · · ·			L	
a	Board designated or quasi-endowment	• 00	%	, 11014 40.				
b	Permanent endowment ▶ 95.45	%						
С	· -	4.55 %						
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.						
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held an	d administered for t	he organiza	ation		
	by:						[\bar{\bar{\bar{\bar{\bar{\bar{\bar{	es No
	(i) unrelated organizations						3a(i)	X
	(ii) related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?		,		3b	
4	Describe in Part XIII the intended uses of the							
Pai	t VI Land, Buildings, and Equipm							
	Complete if the organization answered	l "Yes" on Form 990,	Part IV, line 11a. S	ee Form 990, Part X	, line 10.			
	Description of property	(a) Cost or ot basis (investm	1 , ,	1 '	Accumulate epreciation	ed	(d) Book	value
1a	Land							
	Buildings						······································	
	Leasehold improvements		42	3,458.	94,00	59.	329	,389.
	Equipment			2,353.	668,49	98.		,855.
	Other	1			991,39	91.		,915.
Total	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part X	(. column (B), line 10	Oc.)				,159.

Schedule D (Form 990) 2017

Total. (Column (b) must equal Form 990. Part X, col. (B) line 25.)

■ 348,531.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2017

(5) (6) (7) (8) (9)

2017. FOR THE YEAR ENDED DECEMBER 31, 2016, THE ORGANIZATION HAS RECORDED

732054 10-09-17

Schedule D (Form 990) 2017

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Go to www.irs.gov/Form990 for the latest instructions. Name of the organization Employer identification number \*\*-\*\*\*9394 CARINGBRIDGE Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants c X Phone solicitations Special fundraising events d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes ☐ No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) (iii) Did fundraiser have custody or control of contributions? (vi) Amount paid (i) Name and address of individual (iv) Gross receipts (ii) Activity to (or retained by) or entity (fundraiser) fundraiser from activity organization listed in col. (i) NEXT AFTER, LCC - 6175 MAIN Yes STREET SUITE 385, FRISCO, TX CONSULTING Х n 70,000 -70,000. 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AL,AK,AR,CA,CO,CT,FL,GA,HI,IL,KS,KY,ME,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,ND,OH OK, OR, PA, RI, SC, TN, UT, VA, WI, WV, WA, DC

732081 09-13-17

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2017

	nedu <b>art</b> l	<b>3</b>	he organization ans	were	d "Yes" on For	m 990, Pa	rt IV, line 18	, or reporte	***9394 Page d more than \$15,000		
	,	of fundraising event contributions and g	ross income on Forn	n 990	0-EZ, lines 1 an	ıd 6b. List	events with	gross recei	pts greater than \$5,000	).	
	ĺ		(a) Event #1		(b) Ever	nt #2	(c) Oth	er events	(d) Total events		
									(add col. (a) throug	h	
									col. (c))	,,	
41			(event type)		(event t	type)	(total i	number)	Coi. (C))		
Revenue											
eve	1	Gross receipts									
ш.											
	2	Less: Contributions									
	3	Gross income (line 1 minus line 2)									
	4	Cash prizes									
	5	Noncash prizes					ļ				
ses											
Sen	6	Rent/facility costs									
Direct Expenses											
ect	7	Food and beverages			<u></u>						
۵							Ì				
	8	Entertainment									
	9	Other direct expenses			<u></u>		<u> </u>				
		Direct expense summary. Add lines 4 through	٠,,,								
De	11 rt II	Net income summary. Subtract line 10 from I	ine 3, column (d) .					<u>»</u>			
		• • • • • • • • • • • • • • • • • • •	answered "Yes" on	Form	1 990, Part IV, I	ine 19, or	reported mo	re than			
		\$15,000 on Form 990-EZ, line 6a.	T		0.0.0.0.1	<i>r</i> , ,	γ			_	
ne			(a) Bingo		(b) Pull tabs/instant bingo/progressive bingo		(c) Othe	r gaming	(d) Total gaming (add col. (a) through col. (c))		
Revenue			The state of the s		billigo, progress	DIVO DIII GO			coi. (a) through coi. (	- 3)	
Be	4	Gross revenue									
$\neg$		Gross revenue	<u> </u>								
	2	Cash prizes									
Direct Expenses	_	Cash phizes					***************************************			_	
en	3	Noncash prizes									
Ä	0	1401104311 p11203									
ect	4	Rent/facility costs									
嵩	•	rions lability oddie									
	5	Other direct expenses									
			Yes	%	Yes	%	Yes	%		M	
	6	Volunteer labor	No No	- ′′	No		No				
	_		1.40		140					255	
	7	Direct expense summary. Add lines 2 through	5 in column (d)					<b>&gt;</b>			
		, , <sub>,</sub>									
	8	Net gaming income summary. Subtract line 7	from line 1, column	(d)				<b>&gt;</b>			
9	Ente	er the state(s) in which the organization condu	cts gaming activities	s:							
		e organization licensed to conduct gaming ac			tates?				Yes N	o	
		o," explain:							,	_	
					The state of the s					_	
		-								$\overline{}$	
10a	Wer	e any of the organization's gaming licenses re	voked, suspended, d	or ter	minated during	g the tax y	ear?		Yes N	0	
		e any of the organization's gaming licenses re es," explain:				g the tax y	ear?		Yes N	o —	

732082 09-13-17

Schedule G (Form 990 or 990-EZ) 2017

Schedule G (Form 990 or 990-EZ) 2017 CARINGBRIDGE	**-**9394 Page 3
11 Does the organization conduct gaming activities with nonmembers?	
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other	
to administer charitable gaming?	Yes N
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a
<b>b</b> An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events	s books and records:
Name ▶	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gam	ning revenue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the amount
of gaming revenue retained by the third party ▶\$	
c If "Yes," enter name and address of the third party:	
Name	***************************************
Address >	
16 Gaming manager information:	
Name	
Gaming manager compensation > \$	
Description of services provided	-3.34(H)33(H)31(H)31(H)31(H)31(H)31(H)31(H)31
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proce	eds to
retain the state gaming license?	
b Enter the amount of distributions required under state law to be distributed to other exempt organi	
organization's own exempt activities during the tax year ▶ \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns	(iii) and (v); and Part III, lines 9, 9b, 10b, 15b
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAI	D FUNDRAISERS:
(I) NAME OF FUNDRAISER: NEXT AFTER, LCC	
(I) ADDRESS OF FUNDRAISER:	
5175 MAIN STREET SUITE 385, FRISCO, TX 75034-2016	
	100
732083 09-13-17	Schedule G (Form 990 or 990-EZ) 2017

chedule G (Form 990 or 990-EZ) CARINGBRIDGE	**-***9394 Page 4
chedule G (Form 990 or 990-EZ) CARINGBRIDGE  Part IV Supplemental Information (continued)	
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#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

CARINGBRIDGE

Employer identification number \*\*-\*\*\*9394 Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			6
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		- 1	
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Page 2

Schedule J (Form 990) 2017 CART.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(J)(B)	in column (B) reported as deferred on prior Form 990
(1) LIWANAG Q. OJALA	E	198,346.	0	0.	6,231.	15,670.	220,247.	0
Ы	▤		• 0	0 .	0	0	0	0 .
(2) BRIGID BONNER	Ξ	172,043.	0	0	5,452.	12,301.	189,796.	0
ы	≘		0.	0	0	0	0	0
(3) CHEE WONG	Ξ	170,830.	0 °	0	5,452.	13,636.	189,918.	0
CHIEF TECHNOLOGY OFFICER	Ξ		0.	0	1		4	0
(4) CHRIS LAFAYETTE	Ξ	147,305.	0 •	0	4,748.	14,091.	166,144.	0
DIRECTOR OF TECHNOLOGY	Ξ	0 .	0 .	0	0.	·I	0	0
(5) DALE DURHAM	ε	144,661	0	0	4,704.	20,545.	169,910.	0
SOLUTIONS ARCHITECT	≞	0.	0.	0.	0	0	0	0
	(3)			- Art And Art State Control			***************************************	
	<b>(E)</b>							ATTACAMENT OF THE PROPERTY OF
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#### SCHEDULE L

### **Transactions With Interested Persons**

(Form 990 or 990-EZ)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open To Public Inspection

Name of the organization						, latest liner me		TEN			napec	2040000000	
	CARINGBRI	DGE								eriden **93		ion ni	ımbei
Part I Excess Ben	efit Transacti	ions (section 5	501(c)	(3), sect	tion 501(c)(4), and 50	11(c)(29) organia	ations	only.	/)	93	94		
Complete if the	organization ans	wered "Yes" on	Form	990 P	art IV, line 25a or 25	b or Form 990-	-20013 -7 Da	o Offiny ort \/	7. lino 41	Ωh			
1	(h)	Relationship be				b, or r omr 550-	, r a	it v,	111115 41	<i>J</i> D.	(4)	Corr	ected?
(a) Name of disqualified	person	person and o			(	c) Description of	of trans	sactio	on			es	No
											- <u>'</u>	63	INU
													,
				- *****								$\neg$	
									****		$\top$		
			-								$\neg$		
2 Enter the amount of tax	incurred by the o	rganization mar	nagers	or disc	qualified persons dur	ing the year un	der						<u> </u>
section 4958									<b>\$</b>	;			
3 Enter the amount of tax,	, if any, on line 2,	above, reimburs	sed by	the or	ganization				<b>\$</b>				
Part II Loans to an	d/or Erom Int	arastad Day											
	d/or From Int												
Complete if the	organization ansv	vered "Yes" on	Form	990-EZ	, Part V, line 38a or F	Form 990, Part I	V, line	26;	or if th	e orga	nizatio	n	
	ount on Form 990				WORKE THE RESERVE OF THE PERSON OF THE PERSO					10 x A			
(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fro	oan to or m the	(e) Original principal amount	(f) Balance d	ue		) In	(h) Ap	proved ard or		/ritten
,	With Organization	OI IOUIT		ization?	principal amount		F	defa	iuit?	comm		agree	ment?
			To	From				Yes	No	Yes	No	Yes	No
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Total					<b>&gt;</b> \$								
······································	sistance Ben	_						Nilania in inchina		-			
Complete if the c	organization answ	ered "Yes" on F	orm 9	90, Pai	rt IV, line 27.								
(a) Name of interested p	person (I	b) Relationship			(c) Amount of	(d)	Гуре о	f		(e)	Purpo	se of	
		interested pers the organiza		d	assistance	assi	stance	9		а	essista	nce	
		une organiza	LIUII										
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									-			***************************************	
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2017

Schedule L (Form 990 or 990-EZ) 2017

#### SCHEDULE M (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

 Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

CARINGBRIDGE

Name of the organization

Employer identification number \*\*-\*\*\*9394

Pa	art I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of o noncash contrib	determin		s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							_
9	Securities - Publicly traded	X	4	29,677.	PUBLICLY TI	RADEI	0	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution - Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other							
26	Other ()							
27	Other ( )							
28	Other ()							
29	Number of Forms 8283 received by the organiz	ation during	the tax year for co	ontributions				
	for which the organization completed Form 828	3, Part IV, D	onee Acknowledg	ement 29			0	
							Yes	No
30a	During the year, did the organization receive by	contribution	any property repo	orted in Part I, lines 1 through	n 28, that it			
	must hold for at least three years from the date	of the initial	contribution, and	which isn't required to be us	ed for		- 3	
	exempt purposes for the entire holding period?	***************		******************		30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance pe	olicy that red	quires the review o	f any nonstandard contributi	ons?	31	X	
32a	Does the organization hire or use third parties o	- 25		3.0				32
162	contributions?			*************		32a		X
	If "Yes," describe in Part II.				erek	93.1	40	
33	If the organization didn't report an amount in co	numn (c) for	a type of property	tor which column (a) is chec	kea,	-188		
LLA	describe in Part II.	No. 1					000	
LHA	For Paperwork Reduction Act Notice, see t	ne instructi	ons for Form 990.	C.	Schedule I	vi (Form	990)	2017

Schedule M (Form 990) 2017 CARINGBRIDGE	**-***9394 Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a comb this part for any additional information.	and whether the organization
SCHEDULE M, PART I, COLUMN (B):	
THE NUMBER IN COLUMN B REFLECTS THE NUMBER OF CONTRIBUTION	S.
	144,000

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CARINGBRIDGE

Employer identification number \*\*-\*\*\*9394

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: THROUGH A CARINGBRIDGE WEBSITE USERS CAN: SHARE NEWS AND UPDATES WITH EVERYONE AT THE SAME TIME, COMMUNICATE IN A PRIVATE, AD-FREE PLACE, ACTIVATE FRIENDS AND FAMILY AND COORDINATE HELP, AND RECEIVE EMOTIONAL STRENGTH AND SUPPORT. SAVE TIME AND REDUCE STRESS: A HEALTH CRISIS THROWS EVERYTHING INTO CHAOS. BECAUSE FAMILY AND FRIENDS CARE, QUESTIONS AND PHONE CALLS WON'T STOP AND STUFF BEGINS TO PILE UP. A CARINGBRIDGE WEBSITE GIVES PEOPLE ONE CENTRALIZED, PRIVATE PLACE TO SHARE HEALTH UPDATES AND REQUEST THE HELP THAT MAY BE NEEDED. DEDICATED TO HEALTH: A PERSONAL CARINGBRIDGE WEBSITE IS A PLACE TO SHARE HEALTH UPDATES, PHOTOS AND VIDEOS WITH THE PEOPLE WHO CARE ABOUT A LOVED ONE'S HEALTH JOURNEY. PRIVATE, PROTECTED AND AD-FREE: OUR USERS ARE IN CONTROL OF THEIR PRIVACY SETTINGS, SO ANY GIVEN WEBSITE IS AS PRIVATE OR PUBLIC AS THE AUTHOR/USER WANTS IT TO BE. PERSONAL DATA IS NEVER SOLD, AND THERE IS NO OUTSIDE ADVERTISING, SO THE FOCUS IS ALWAYS ON THE HEALTH JOURNEY, NOT THE LATEST ADVERTISEMENT. COORDINATE HELP: FAMILY AND FRIENDS WANT TO KNOW HOW THEY CAN HELP. THIS IS THE PLACE TO TELL THEM. LET THEM KNOW WHAT IS NEEDED, WHEN VISITORS ARE WELCOME, HOSPITAL OR FACILITY INFORMATION AND HOW TO CONTACT THE AFFECTED PEOPLE. CARINGBRIDGE WEBSITES CAN BE LINKED WITH

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

POPULAR TOOLS SUCH AS PERSONAL FUNDRAISERS OR CALENDARS.

Schedule O (Form 990 or 990-EZ) (2017)

Employer identification number \*\*-\*\*\*9394

SINCE JUNE 7, 1997, MORE THAN 740,000 CARINGBRIDGE WEBSITES HAVE BEEN

CREATED. COMBINED, THEY HAVE RECEIVED MORE THAN 2.1 BILLION VISITS.

TODAY, A NEW CARINGBRIDGE WEBSITE IS CREATED EVERY 8 MINUTES FOR

SOMEONE EXPERIENCING A HEALTH CRISIS.

FORM 990, PART VI, SECTION A, LINE 1:

THE ORGANIZATION'S EXECUTIVE COMMITTEE CONSISTS OF THE BOARD CHAIR, VICE

CHAIR, SECRETARY, AND TREASURER. THE EXECUTIVE COMMITTEE IS RESPONSIBLE

FOR FINANCIAL OVERSIGHT, OVERALL STRATEGIC PLANNING, RESOURCE

PLANNING/EVALUATION, AND MANAGING EXTERNAL RELATIONSHIPS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND REVIEWED BY

THE CHIEF EXECUTIVE OFFICER AND THE EXECUTIVE COMMITTEE PRIOR TO FILING

WITH THE IRS. THE FORM 990 WILL BE DISTRIBUTED TO ALL BOARD MEMBERS PRIOR

TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY. EACH BOARD MEETING BEGINS WITH REVIEWING THE AGENDA AND ANY

POSSIBLE CONFLICTS OF INTEREST. THE BOARD DETERMINES IF THERE IS AN ACTUAL

CONFLICT OF INTEREST. THE CONFLICTED DIRECTOR/EMPLOYEE IS NOT PERMITTED TO

PARTICIPATE IN DECISION MAKING OR VOTE ON THE TRANSACTION IN QUESTION. ALL

PROCEEDINGS RELATED TO CONFLICTS OF INTEREST ARE REFLECTED IN THE MEETING

MINUTES.

FORM 990, PART VI, SECTION B, LINE 15:

732212 09-07-17

THE PROCESS FOR DETERMINING COMPENSATION FOR THE CEO AND KEY EMPLOYEES

INCLUDES ALL OF THE FOLLOWING ELEMENTS: (1) COMP OF EACH INDIVIDUAL IS

REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE; (2) COMP OF EACH

INDIVIDUAL IS REVIEWED ON AN ANNUAL BASIS AND APPROVED USING DATA OF

COMPARABLE COMP FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE

POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS; (3) THERE IS CONTEMPORANEOUS

DOCUMENTATION AND RECORDKEEPING WITH RESPECT TO THE DELIBERATIONS AND

DECISIONS REGARDING COMP ARRANGEMENTS IN THE MEETING MINUTES. THIS PROCESS

WAS LAST CONDUCTED IN JANUARY, 2018.

COMPENSATION DECISIONS FOR OFFICERS AND KEY EMPLOYEES ARE MADE BY

INDEPENDENT PERSONS, TAKING INTO ACCOUNT COMPARABILITY DATA OF SIMILAR JOB

DUTIES IN SIMILAR ORGANIZATIONS. DELIBERATION AND DECISIONS ARE

CONTEMPORANEOUSLY DOCUMENTED; THE LAST YEAR IN WHICH THIS TOOK PLACE WAS

2017, WHEN TWO NEW OFFICERS WERE HIRED.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AR,CA,CO,CT,FL,GA,HI,IL,KS,KY,ME,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,ND,OH

OK,OR,PA,RI,SC,TN,UT,VA,WI,WV,WA,DC

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY

AND AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. IN

ADDITION, FINANCIAL STATEMENTS AND FORM 990'S ARE AVAILABLE ON THE

ORGANIZATION'S WEBSITE.